

globalpayments

Diversity, Equity & Inclusion

Global Payments Oceania

18 April 2024

globalpayments



Powering innovation through inclusion

Global Payments is committed and focused on creating a better tomorrow in our workplaces and communities. Empowering commerce for all means we're always working towards a more diverse, equitable and inclusive culture than the day before. Because true innovation is best delivered with all perspectives reflected.

We're well on our way to delivering our first regional Diversity, Equity and Inclusion policy that'll outline our commitments towards...

DIVERSITY

Champions of diversity

We're committed to recognizing and valuing our team members—all races, ethnicities, genders and identities, religions, ages, sexual orientations, abilities, socioeconomic status and backgrounds.

EQUITY

Building a fair and equitable workplace

We aspire to give our team members what they need to thrive—fair treatment, access and advancement. It's something we work on each and every day.

INCLUSION

A culture of inclusion and belonging

We encourage our team members to be authentic—creating a culture of belonging we are proud to be part of.

Global Payments' statement on our 2023 Australian Workplace Gender Equity Agency (WGEA) submission

At Global Payments, we're committed to addressing the ever-changing needs of our team members and holding ourselves accountable for finding new ways to improve and set impactful goals for our company. Based on the findings from the WGEA report, gender equity has become a major focus of our Australian diversity, equity and inclusion (DEI) transformation. This includes a comprehensive review of our hiring, development and promotional practices to create a culture of access, advancement and belonging for all team members, in addition to formulating gender representation and salary gap reduction goals. To achieve this, we have established Diversity Action Teams as a critical driver of organisational change and to integrate our DEI priorities to a broader business-driven, results oriented strategy.